

DISCRIMINATION IS AGAINST THE LAW

Gastroenterology Specialties, PC and Lincoln Endoscopy Center, LLC (“GES/LEC”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. GES/LEC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

GES/LEC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

GES/LEC provides free language services to people whose primary language is not English, such as

- Qualified interpreters (provided telephonically)
- Information written in other languages

If you need these services, contact **GES/LEC’s Compliance Officer**.

If you believe that GES/LEC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- **GES/LEC’s Compliance Officer: Administrator**
- Mailing Address: 575 S. 70th St., Ste. 200
- Telephone number: (402) 488-3322
- Fax: (402) 488-1172
- **nkreifels@gidocs.net**

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **GES/LEC’s Compliance Officer** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at **https://ocrportal.hhs.gov/ocr/portal/lobby.jsf**, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at **http://www.hhs.gov/ocr/office/file/index.html**.

English: ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 402-465-4545.
Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 402-465-4545
Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 402-465-4545
Arabic: (ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4545-465-402
Kurdish: ئاگاداری: ئهگهر به زمانی کوردی قهسه دهکبهیت، خزمهتگوزاریهکانی یارمهتی زمان، بهخواری، بو تو بهردهسته. بکه 4545-465-402 پهپهندی به
Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 402-465-4545.
Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 402-465-4545.
Ukrainian: УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 402-465-4545
Armenian: ՈՒՇԱԴՐՈՒԹՅՈՒՆՆԵՐ Եթե խոսում եք հայերեն, ապա ձեզ անվճար կարող են տրամադրվել լեզվակախ աջակցության ծառայություններ: Ձանգահարեք 402-465-4545 (հեռախոյ)
Romanian: ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 402-465-4545
Dinka: PIŊ KENE: Na ye jam ně Thuonjan, ke kuony yenë kɔc waar thook atɔ̄ kuka lëu yök abac ke cïn wënh cuatë piny. Yuopë 402-465-4545
Cambodian: ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតល្អល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 402-465-4545
French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 402-465-4545
Lao: ວິໄນ: ຖ້າວ່າທ່ານເວົ້າພາສາຝຣັ່ງ, ພວກເຮົາສາມາດໃຫ້ບໍລິການຊ່ວຍເຫຼືອພາສາໄດ້ຢູ່ແລ້ວ. ຈົ່ງ ໂທລະສັບ 402-465-4545.
German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 402-465-4545